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Free Legal Resource · 2026

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Worker Classification Checklist

Action Checklist — ClearLegalTips.com (2026)

Classify correctly and protect yourself.

Assess

Reviewed behavioral, financial, and relationship factors

Checked your state's ABC test

If Contractor

Signed an independent contractor agreement

Collected a W-9

Plan to issue a 1099-NEC

If Employee

Set up payroll & withholding

Provided required notices/benefits

Notes

This resource is provided by ClearLegalTips.com for general informational purposes only and does not constitute legal advice. Laws

vary by state and change over time. Consult a licensed attorney for advice specific to your situation.